

# ***Gemini Fleet Command***

## ***Uniform Code of Standards & Practices***

### ***Creation***

We, the Gemini Fleet Council hereto, seeking to enhance the online role-playing experience of our members as well as of all persons with whom we may interact, do hereby constitute and create the organization known as Gemini Fleet Command, and all subsidiaries, for this purpose. The Gemini Fleet, as an organization and entity, shall be deemed to exist from this point forward, independent of any of its original signatories/promoters and until disbanded by a majority vote of its Council, as created below.

### ***Section 1. Intent***

The Gemini Fleet is an entity formed for the purpose of bringing together various individuals who enjoy role-playing within the realm of the Star Trek universe. The Gemini Fleet, as an entity, is constituted like Starfleet Command, as based upon Star Trek, created by Gene Roddenberry, with its members holding different Starfleet style ranks.

The Gemini Fleet Council (hereinafter "Council") does hereby run the fleet in a democratic fashion. Each Council member is entitled to one vote on all matters placed before the Council; the Fleet Admiral serves as the Council President.

The Council itself shall consist of duly commissioned officers of the Fleet. The Fleet Admiral, Fleet Executive Officer, Academy President, Head of Science, Head of Medical, Head of Engineering, Head of Tactical/Security, and Head of Flight Control are automatically elected to the Council. Any other vacant Council seats, or any Council seats that are deemed necessary to create, may be filled by a Majority vote from within the council itself.

The Fleet Admiral shall appoint the Fleet Executive Officer. The remaining Council seats will be decided by the Council itself by a majority vote. See Sections 4.3.1 and 4.5.1 of the Gemini Fleet Handbook for further information on the policies and procedures pertaining to the Gemini Fleet Council.

The Fleet Admiral shall be responsible for the day to day operation of the Gemini Fleet as set forth by the tradition of the chain of command. The Fleet Admiral is empowered to take all actions he may deem necessary to protect the integrity and health of the Fleet. This includes the power to declare war on another Fleet, administrate any and all members, and administrate the Gemini Fleet Command website, and its affiliates, without an official vote by the Council. The Fleet Admiral will immediately notify the Council via Council forums and PM explaining all actions taken if an issue arises; there will be no secret actions taken under this section. If, in the opinion of the Council, it is decided the

Fleet Admiral has over stepped his authority, any member of the Council can call for a vote to "Veto" the action. A two-thirds majority vote is required to pass a veto.

The Fleet Admiral is bound by his office to inform the Council of every decision made under this section. The Fleet Executive Officer shall have the same authority as the Fleet Admiral when designated as "Acting" Fleet Admiral in the absence of the Fleet Admiral.

All other officers shall have such duties and responsibilities as may be assigned either by the Fleet Admiral or Council. See Section 4.3 of the Gemini Fleet Handbook for further information on participation requirements.

The Fleet Admiral and Fleet Executive Officer are empowered to promote and or demote any member to all ranks. Only a Council vote, however, can remove or appoint a new Council Member. All other powers to promote or demote are handed down by the Fleet Admiral and his Executive Officer. By this, they can at their discretion, allow division leaders, or other Admiral's to promote or demote officers up to the rank of Captain, however, any and all promotions or demotions can be over ridden by the Fleet Admiral and or the Fleet Executive Officer. If in the event that a dispute arises in regards to demotions or promotions the Council will have the final say.

All officers above the rank of Captain are empowered to discipline officers below them, provided such discipline is fair and in accordance with the traditions of the chain of command, the Gemini Fleet Handbook, and this document; this does not include the power to demote, unless the officer involved falls into the category above.

Finally, as stated in the Creation section hereto, the Gemini Fleet is deemed to exist independently of any of its members. Accordingly, no member, regardless of his/her rank, shall have the authority to disband the Gemini Fleet for any reason. The sole authority to disband the Gemini Fleet resides in the Council. The Motion to disband the Fleet must be submitted to all members of the Council and must receive the affirmative vote of a majority of the Council members, two of whom must be the affirmative vote of the Fleet Admiral and Fleet Executive Officer. If both contingencies are **not** met, the motion to disband fails.

## ***Section 2. Conduct***

All officers and civilian members of the Gemini Fleet shall conduct themselves in a reserved, respectful, proper, and dignified manner at all times. Foul language, personal insults, derogatory comments as (consistent, repeated, and/or malicious use) directed to other individuals or other Fleets are strictly prohibited. For the purpose of this section, each member of the Gemini Fleet is reminded that he/she is deemed to be a representative of the Gemini Fleet at all times. It shall not be a defense to a charge of violation of this section for an officer or civilian member to claim that he/she was acting in their personal capacity, expressing personal opinion, or similarly attempting to distance themselves from their duties and responsibilities as a member of the Gemini Fleet.

All officers and civilian members of the Gemini Fleet shall adhere to a code of rigorous honesty in all of their affairs. All posts pertaining to missions, games, trivia, or any Gemini Fleet related activity shall be reported honestly and no officer or civilian member is to publicly accuse another individual (whether a member of this Fleet or not a member of this Fleet) of cheating, hexing the activity involved, or having taken advantage of adverse conditions, unless the member can prove his assertions or, unless the member respectfully advised his concerns immediately upon noting them during the activity.

The word of a Gemini Fleet member given to anyone, even a declared enemy of this Fleet, shall be regarded as that member's sacred bond; failure to adhere to such shall be considered a violation of this section.

Each Gemini Fleet member is expected and required to report any violation of the Gemini Fleet Handbook or the Uniform Code of Standards & Practices to his Commanding Officer immediately. Any commanding officer receiving any notification of a chain of command violation is to report it to his Commanding Officer, and so on until it reaches the Council. Violations are not to be reported on the public forums. Civilian members are to report violations directly to the Fleet Admiral.

Violation of any of the provisions of this section or Section 4.2 of the Gemini Fleet Handbook shall be considered a Category I offense.

### ***Section 3. Interactions With Others in Simulations***

All Gemini Fleet members shall show courtesy and respect for other role-players at all times and regardless of the simulation being played or the simulation's venue (i.e. Valkyrie Fleet, Siren Fleet, etc). Accordingly, ganging-up on non-Gemini Fleet personnel in a simulation, taunting an opponent in a simulation, and/or maliciously interfering in an on-going simulation created or started by another is prohibited. All members are expected to exercise common sense when arranging simulations and/or entering on-going simulations created by another. See section 4.2.4 and 4.10 of the Gemini Fleet Handbook for further information.

Violations of the provisions of this section shall be considered a Category I offense.

### ***Section 4. Chain of Command***

All officers of the Gemini Fleet shall be subject to and shall follow the traditions of the chain of command at all times. Specifically, all officers of the Gemini Fleet shall carry-out or perform the orders, directives, and/or assignments issued to them by an officer superior in rank to them.

No officer is permitted to publicly question the propriety or wisdom of an order or directive issued to him/her nor is any officer permitted to privately question or to even discuss an order issued to him/her with any person not a member of the Gemini Fleet. If

an officer is troubled by an order, directive or assignment issued to him/her, they are to immediately state their concern to the issuing officer, who shall note such concerns and then either withdraw or affirm the order. In the event the order is affirmed, the officer to whom the order, directive or assignment is issued shall diligently perform the duties required of him/her until the assignment is completed. In no event may the officer delay in performing a confirmed order he/she questioned to seek redress from a higher authority. Such delay shall be considered insubordination, even in the event the order itself is eventually withdrawn.

If after performing the order, duty or assignment the officer in question still feels that the order and or assignment was not correct, he/she may take his/her case to his/her Commanding Officer. In the event that the Commanding Officer is the Officer issuing the order, then the officer in question is permitted to take his/her complaint to the next highest ranking officer, or file a complaint with the Gemini Fleet Judge Advocate General.

Any Commanding Officer receiving a complaint regarding an order or assignment given, is to report it to his/her Commanding Officer, and it is to be passed along the chain of command until it reaches the Council.

Officers of the Gemini Fleet are strictly prohibited from ever disclosing the source of an order, directive, assignment, or policy position to any person not a member of the Gemini Fleet for any purpose and at any time. This provision shall be deemed to be an implicit part of each order issued by any Commanding Officer of the Gemini Fleet.

No officer of the Gemini Fleet is permitted to issue an order, directive, or assignment in the name of the Gemini Fleet nor is any officer permitted to post a message in the name of the Gemini Fleet unless such has been specifically authorized by the Council and or Fleet Admiral or Fleet Executive Officer. Orders, directives and assignments from the Gemini Fleet are binding on all officers.

All members of the Council are required to and expected to follow the traditions of the chain of command with respect to those orders which may be issued to them by officers superior in rank to them in the same manner as any other officer of the Gemini Fleet.

An officer placed in a command position, by a superior officer or the Council, is the highest authority in his command. The individuals assigned to him play a subordinate role under his command, regardless of their rank.

Civilian members do not fall under the traditions of the chain of command, but are subject to the authority of the Council, Fleet Admiral, and Fleet Executive Officer.

### **Discharge of Duties**

All officers of the Gemini Fleet are expected and required to complete any task, order or directive assigned to them and to discharge all of their duties diligently and expeditiously.

All officers are expected to appear in Gemini Fleet simming venues with regularity and to maintain their skills and competence with respect to such simms at the highest possible level. Officers who may find themselves unable to appear with regularity are required to notify their Commanding Officer.

Failure on the part of a Gemini Fleet officer to discharge his/her duties as indicated in this section shall constitute cause for transition to Inactive status or may constitute grounds for a Category II offense.

### ***Section 5. Offenses***

Only a serving Gemini Fleet member may bring charges against another Gemini Fleet member. Any person from outside of the Gemini Fleet wishing to lodge a complaint may do so via e-mail or PM only to the Fleet Admiral. If he decides there is a case to answer, he will charge the officer in question himself. No other Gemini Fleet member may lodge a complaint on behalf of another person.

#### **Category I Offenses:**

- Conduct Unbecoming an Officer
- Sedition and/or Treason
- Insubordination
- Any violation of Section 4.2 of the Gemini Fleet Handbook

Any member found guilty of a Category I offense may be dismissed from the Gemini Fleet, demoted if an officer, and/or any other punishment which will be suggested by an appropriate ranking officer, by the Council, or by the Judge Advocate. Whereby an appropriate ranking officer is involved, he or she will be constrained by the powers allowed him by this section and or by assignment allocated to him/her.

#### **Category II Offenses:**

- All other offenses.
- Any violation of Section 4.1 of the Gemini Fleet Handbook

Any member found guilty of a Category II offense shall be subject to the following discipline:

- 1st offense – Verbal Warning
- 2nd offense (w/in 6 months) – Written Warning
- 3rd offense (w/in 6 months of second offense) – Demotion (Officer)
- 4th offense (w/in 6 months of 3rd offense) – Dismissal

### **Your Right To Object :**

All officers of the Gemini Fleet accused of a Category I or Category II offense may either accept and agree to the specifications of charges lodged against them, or they may request a hearing with the Judge Advocate. All civilian members are not subject to JAG intervention.

To lodge your objection you must make a submission to the JAG office, Do **not** post it in the JAG forums, submit the JAG Form located on the Gemini Fleet Command home page.

Once a matter has been submitted to JAG there is no turning back. All matters in the hands of JAG will follow the appropriate course until a verdict is set down.

Once JAG has received an application, a hearing date shall be set as appropriate. At this time the officer charged of an offense shall not use the Gemini Fleet name in simms and shall be suspended of all rank and privileges until such a time as the hearing has handed down its verdict.

### **Your Defense:**

You have the right to be defended by a JAG representative. The Gemini Fleet has commissioned JAG officers to act as the Fleet Prosecution and Defense Attorneys. This officer will defend you in trial; he will be your council and will do the best he/she can to clear you of charges and have you reinstated to active duty.

### **Accusations of Misconduct:**

Accusations of misconduct on the part of a Gemini Fleet member shall be made promptly, in writing, to the immediate Commanding Officer of the accusing officer. The Commanding Officer shall immediately thereafter forward the accusation to the Fleet Executive Officer who, in-turn, shall immediately inform the Fleet Admiral. In the event the accusation involves the Fleet Executive Officer, the accusation shall be directly forwarded to the Fleet Admiral by the Commanding Officer of the accusing officer. In the Event the Accusation involves the Fleet Admiral, the Fleet Executive Officer shall forward the accusation to the Judge Advocate General.

### **Gemini Fleet Age Restriction:**

To be accepted into the Gemini Fleet, you must be at least 14 years old. You may gain entry if you are younger with the approval of your legal guardian.

## ***Section 6. Resignations***

See Section 5.5 of the Gemini Fleet Handbook on issues related to reinstatement and resignations.

## ***Section 7. Commanding Officers***

Those officers of different divisions and departments that are given the privilege and title of Commanding Officer, do hereby become in charge of all operations regarding that division/department, regardless of rank.

### ***Gemini Fleet Oath of Honor***

As a member of the Gemini Fleet, I do hereby acknowledge that I have read, understand and agree to be bound by the above related provisions of the Gemini Fleet Code of Standards & Practices, the Gemini Fleet Handbook, as well as any revisions, modifications or additions which may be lawfully promulgated thereto. I pledge my undivided loyalty to the Gemini Fleet and agree to subordinate my personal interests to those of the Fleet. I pledge to uphold and defend the principles, policies and directives of the Gemini Fleet above all other tasks. I pledge my best efforts on behalf of the Gemini Fleet in discharging my duties as a member herein.

By becoming a member of the Gemini Fleet, you have automatically accepted and agreed to the terms and conditions outlined above.